



NEFW Webinar on

Capacity Building for Decommissioning – Webinar 3-

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Thursday, 10 December 2025 13:30 - 15:00 via Cisco Webex (CET, Vienna time)

The webinar, “Experiences and Challenges in Capacity Building for Decommissioning,” will examine the key challenges and opportunities in developing and strengthening human resources for nuclear decommissioning.

It will provide an overview of the diverse approaches adopted by Member States to enhance workforce capabilities and improve human resource management in the field. Participants will gain insights from experts on capacity building, knowledge transfer, and best practices.

Discussions will highlight the vital role of academia, research institutions, and training centres in cultivating the skills and expertise needed for successful decommissioning projects.

Key themes include:

- Building a sustainable career pipeline in the decommissioning sector
- Fostering a mindset shift among professionals transitioning from operation to decommissioning
- Addressing human resource needs at various stages of the decommissioning process
- Promoting collaboration to accelerate capacity development and support sustainable, efficient decommissioning across Member States

Programme and Speakers

- **Opening Remarks** – G. Kwong (IAEA) – 5 min
- **IAEA’s Activities in Support of Member States’ Capacity Building for Nuclear Decommissioning**

H. Mrazova (IAEA) – 15 min

An overview of IAEA initiatives and tools that assist Member States in developing and maintaining the competencies required for safe, effective, and sustainable decommissioning.

- **Experiences and Challenges in Capacity Building for Decommissioning**

M. De Lurdes Dinis (University of Porto, Portugal) – 25 min Insights from academia in supporting capacity building for decommissioning, highlighting education needs, skill development initiatives, and lessons learned from educational programmes implementation.

- **Experiences and Challenges in Capacity Building for Decommissioning in Italy**

F. Pancotti (Sogin, Italy) – 25 min

An overview of Italy's strategies to strengthen decommissioning competencies, including collaboration with academia and industry, the development of specialized training frameworks, and addressing generational change in the workforce.

- **Q&A:** 20 min